

Enabling Mindset Change.

Directing Your Vision.

Overview.

Directing Your Vision enables participants to develop a willingness to be self-led and to accept responsibility for their own actions and results. The program encourages a culture of openness, moving away from a limiting blame culture, and equips individuals with a framework for success based on personal responsibility and accountability.

Business benefits.

Directing Your Vision will ensure individuals are focused on achieving business goals and have the ability to learn from challenges, adapting their approach as they proceed. The program generates higher levels of responsibility and results in accelerating the implementation of business strategies.

Outcomes.

- Take responsibility for the success of the organisation and replace 'blame' with common goals, adopting behaviours that capitalise on a team's capabilities
- Develop clear, structured goals and personal direction, with a readiness to adapt and learn new approaches
- Question personal responses to problems and make a personal choice to take responsibility for finding solutions
- Focus attention on the impact that language can have on commitment
- Maintain a pro-active view of circumstances rather than a reactive 'victim' stance
- Use clear personal goals and desired outcomes to focus personal effort and give direction to day-to-day actions
- Use mental creativity to create a personal vision and desired outcome, and use determination to take the first steps towards that vision
- Identify models of excellence and best practice, and be prepared to ask role models to share their knowledge, skills and belief
- Encourage the team synergy needed to develop solutions beyond the limitations of individual experience and expertise.

Duration.

1 or 2 days.