

Leadership & Communication.

Authentic Leadership.

Overview.

The rogenSi Authentic Leadership Program is ideal for emerging leaders. In other words, individuals who are going to be promoted into a leadership role, those who have just been promoted or those seeking to gain a greater understanding of the fundamentals of leadership. The program provides a framework for a leader's rapid growth. It enables the participant to understand how to lead themselves and others in order to achieve exceptional performance for themselves, the team and the business.

Challenges addressed.

- Managing the impact we have on others
- Motivating your team
- Developing others in order to drive results
- Managing Conflict

Key components.

- Attributes of an exceptional performer
- Accessing resourceful states
- Emotional Intelligence Framework
- How your mindset/mood/feelings impact others both consciously and unconsciously
- The motivation / ability matrix
- Coaching model, including an understanding of GROW
- Practical feedback tool

Outcomes.

- An understanding of the difference between producing, managing and leading
- Insight into how an understanding of self can affect how we impact others
- Ideas on how to lead and positively impact business results
- A deeper understanding of motivation and how a leader can motivate others
- Powerful coaching frameworks
- Skills to give and receive feedback
- The confidence and ability to address conflict with the most appropriate response
- Knowledge of different communication styles and how to adapt to those styles

Duration.

2 days.