

Leadership & Communication.

Lets Lead for a Change.

Overview.

Using interactive exercises, industry specific examples, and real case studies, this programme will equip and motivate managers to focus on their effectiveness as leaders. Combining change models with highly practical tools the programme also allows managers to practice their coaching skills, exploring challenges they face and how they plan to meet them.

Outcomes.

- Understand the nature of change within organisations
- Understand their own and others reaction to change
- Use a range of strategies to overcome resistance to change and create real energy for driving change
- Understand and use leading models and practical tools for the effective implementation of change
- Fully capitalise on coaching skills to support the change process
- Progress a personal plan for the changes they will face in the coming months and years
- Utilise their own support networks to continue their growth as leaders of change.

Business benefits.

Through successful leadership of change businesses will ensure they are able to gain buy-in at all levels and effect any change process quickly and effectively, ensuring a competitive edge in the market place.

Duration.

1-2 days.